

**CITY OF KNOB NOSTER**  
**Board of Aldermen Meeting Minutes**  
**December 4, 2018**

1. MAYOR MORTON called the meeting to order at 7:00 pm. All present recited the Pledge of Allegiance. ALDERMEN DUDTE, CHARRETTE, BABINEAUX, COHEN, LIECHTI and THERING were present. A quorum was verified.
2. The November 20, 2018, meeting minutes were reviewed and approved by the Board of Aldermen with corrections made.
3. The Board of Aldermen reviewed the bill list.
4. ALDERMAN DUDTE inquired about the lighted PD sign. The City Administrator relayed that it had been installed today but is not lit up yet. ALDERMAN BABINEAUX stated that the sign on the corner of Lucas and Jackson is spelled "Lucus." He also asked about the progress on the property at 102 North State and its demolition. The CA stated that the insurance company was still processing the claim and it was on their time frame. ALDERMAN THERING stated he had attended the JCEDC Appreciation Celebration with the Mayor and had spoken to JoCo Eastern Commission, John Marr, regarding street chip and seal projects within Knob Noster City limits. He stated that partnering with the County would only cost the City materials and JoCo Road Dept. would provide the labor at no charge. He thinks that it would be a good idea for the JoCo Road Dept. Supervisor attend a future meeting for discussion. ALDERMAN LIECHTI stated that 406 Sunset has a deep pothole in the street in front of their driveway. He also said that the sign at the Washington and Division Street intersection was down. ALDERMAN CHARRETTE stated that longtime citizen Gladys Zink had passed away. MAYOR MORTON reminded all attending that Saturday, Nov. 24, 2018, is Small Business Saturday and to get spread the word to help our downtown district. He relayed that the KN School District had received a \$2.25 million grant from the Department of Defense and the presentation was in Hanger 52 on Whiteman AFB Monday, December 10, 2018, at 10:00a.m. He then asked about the Aldermen's availability for the proposed WMMC tour. The dates available are: 1/22/19, 2/26/19 or 3/12/19.
5. Mr. Rodney Johnson of 601 East McKissock queried about Missouri Department of Conservation's TRIM grant information he had presented to the City Clerk. The Clerk stated that the information had not been included in this meeting's agenda.
6. Doug Kermick presented the City Administrator's report.
7. Discussion was held regarding newly mandated minimum wage in 2019. The Wage Committee, ALDERMAN BABINEAUX, CHARRETTE and THERING, made presentation to the Board. They felt there was not enough time left in 2018 to set up an wage evaluation process before the new year. They proposed that all employees being currently paid less than \$10.00 per hour would receive a .50 cent raise while the rest of the employees would receive a 2% raise for 2019 with their long-term goal to remain ahead of the minimum wage. ALDERMAN BABINEAUX made motion for all employees being paid less than \$10.00 per hour to receive a .50 cent per hour raise with the remaining employees to receive a 2% raise in 2019 and was seconded by ALDERMAN CHARRETTE.

Motion carried 6 ayes to 0 nays.

8. Discussion was held regarding the 2019 City Budget. With the budget wish list, the CA thought 3 additional defibrillators (total of 6) should be added for the Police Department vehicles. Motion was made to table the Budget with proposed changes by ALDERMAN CHARRETTE and was seconded by ALDERMAN BABINEAUX.

Motion carried 6 ayes to 0 nays.

9. Motion was made by ALDERMAN DUDTE to close the Public Session and enter into Closed Session and was seconded by ALDERMAN CHARRETTE for hiring, firing, disciplining or promoting of particular employees by a public governmental body.

Motion carried 6 ayes to 0 nays. Session closed.

10. Motion was made by ALDERMAN DUDTE and seconded by ALDERMAN LIECHTI to close the Closed Session and go back into regular session.

Motion carried 6 ayes to 0 nays.

11. Motion was made to adjourn at 8:25 p.m. by ALDERMAN CHARRETTE and was seconded by ALDERMAN DUDTE.

Motion carried 6 ayes to 0 nays.

Respectfully submitted by,

Douglas W. Kermick  
City Administrator